



Drugs & Alcohol

1. Applicability

This document is a policy of BURN Arts, Inc. (“**Association**”).

This document applies to all members of the Association (“**Members**”) and where reasonable, serves as a guide to individuals attending our events, including Modifyre, and individuals accessing our resources at any of our event venues, including East Brisbane Bowls Club and Hackerspace Brisbane (“**Participants**”).

2. Purpose

To set out the Association’s position on the use of drugs and alcohol and general expectations in relation to the same, as well as to provide general information on associated risks.

3. Overview

The Association does not condone the unlawful use, sale, purchase, possession, manufacture, distribution, or dispensation of any prescribed or un-prescribed controlled substances at our events. We are committed to providing and maintaining a safe and healthy environment for all Members and Participants.

Nothing in this document is meant to prohibit the appropriate use of over-the-counter medication or other medication that can legally be prescribed under both federal and state law, to the extent that it does not impair a participant’s safety or the safety of others.

This document does not prohibit the use or consumption of alcohol brought to the event by Participants, unless otherwise provided. However, participants who choose to consume alcohol must do so responsibly. Participants are expected to conduct themselves properly at all times, and abide by all state and federal laws related to alcoholic beverages, including laws which prohibit the operation of vehicles while under the influence.

4. Risks

Drugs and alcohol are chemicals, and any chemical is potentially harmful. Drugs by their very nature cause reactions in the body. Possible effects from non-therapeutic drug use include convulsions, memory loss, psychosis, anxiety, delusions, hallucinations, and even death. All drugs are toxic and poisonous when abused.

The health risks of drug abuse include, but are not limited to sleep disorders, confusion, hallucinations, paranoia, depression, malnutrition, liver and kidney damage, cardiac irregularities, hepatitis and neurological damage. HIV infection associated with intravenous drug use is a prevalent hazard.

Drug use during pregnancy may result in foetal damage and birth defects causing hyperactivity, neurological abnormalities, and developmental difficulties. Consumption of alcohol by women during pregnancy may lead to foetal alcohol syndrome.

Information about health risks associated with drug and alcohol use and substance abuse is available from the Alcohol and Drug Foundation – see: <http://www.adf.org.au/drug-facts/>

5. Related documents

- BA-P001 – Code of Conduct
- BA-P003 – Work Health and Safety
- BA-P005 – Eviction

6. Contact

For further information, please contact:

Chair

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7. Version control

Version	Date	Comments
V2.00	16 January 2019	Version 2